

Board Development Committee

Diane Cornish, Chair

Board Development Committee

Mandate

The Board Development Committee (the “BDC”) is responsible for:

- Establishing and implementing Gabriola Health Care Foundation (GHCF) Board recruitment, orientation, development, assessment, succession planning, and appreciation policies and procedures.
- Identifying and ensuring the Board has the skills, competencies, and diversity necessary to carry out its governance responsibilities.
- Ensuring that the Board has a complement of qualified and committed directors.
- Ensuring that appropriate standing committees are in place to support the Foundation’s strategic objectives and ongoing operations.

Board Development Committee

Strategic Goal and Objectives

The Foundation will have the governance capacity to plan, execute and evaluate strategies by:

- Ensuring the Board make-up reflects the diverse needs of the community and has appropriate capacities.
- Ensuring all new Board members receive a comprehensive orientation.
- Ensuring the Board has the appropriate skills and knowledge to build strong, respectful relationships with Snuneymuxw First Nation and Indigenous community members.
- Ensuring a smooth transition of new Board members to anticipate and replace those leaving.
- Ensuring the Board is structured to carry out its purpose and strategic goals.

Board Development Committee

Activities 2022-23

- New directors **Chris Loranger, Don Elkington, Carol Fergusson** and **Marc Herrmann** were elected to the Board at the 2022 AGM. **Chris, Carol** and **Don** became members of the newly formed Communications, Membership and Fundraising Committee. **Marc** became chair of the Facilities Management Committee. Regrettably, in the spring, **Chris** resigned as Chair of that committee and from the Board. We thank **Chris** for his good humour, leadership and communication skills.
- During 2023 GHCF was fortunate to attract three candidates – **Lu Lazzarotto, Jeff Malmgren** and **Audra Davies** - who were appointed directors by the Board pursuant to section 28 of the Bylaws. **Lu** has played a major role on the Recruitment and Retention Committee and assumed the role of Chair of The Communications, Membership and Fundraising Committee following **Chris'** resignation. **Jeff** has been “shadowing” **Dyan** with the view to taking on the role of Chair after the AGM. Audra had taken the lead in refreshing the Foundation’s strategic plan. **Lu** and **Jeff** have put their names forward for election to the Board at the AGM.

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Activities 2022-23 (Continued)

- **Christina Rajsic**, a new resident of Gabriola with experience in population health promotion and prevention, has also put her name forward for election to the Board at the AGM.
- **Don Sutherland** and **Nancy Rowan**, long time directors, are retiring. We wish them well and thank them for their significant contributions over the years.